



Queer Lawyers of Tomorrow

- Information for mentors -

Signing up for mentoring

Queer Lawyers of Tomorrow is running a mentoring scheme for aspiring legal professionals. The purpose of this scheme is to match LGBTQ+ professionals and allies from across the legal professions to LGBTQ+ students and graduates looking for advice and support in pursuing those careers.

If you choose to sign up to be a mentor, then QLT will send you the information about a potential mentee who we think would be a good match. We will then ask you to confirm that you are happy with our selection. Then, we will send your details to your new mentee telling them to get in touch with you.

To sign up to be a mentor, please fill in this form: <https://forms.gle/FsicMfaXT5uxRHvm9>

Purpose

The purpose of this mentoring is to provide one-on-one, informal support for those seeking to embark on a legal career. Mentors will hopefully be able to provide good insight to those careers, including the particular experience of being LGBTQ+ within the professions. Students should apply for a mentor after having done some research about a career, but would benefit from the insight that a professional has into applications, professional life, and the experience of LGBTQ+ identities in the spaces of the legal professions.

Expectations

After your mentee has been given your details, they will be told to get in contact with you a bit about themselves and what they are looking to get from the mentoring relationship. From there, it is up to you to set the parameters of the relationship. Some ideas for ways that mentors could support their mentees include:

- Providing some insight into the working life of a professional in your career
- Providing guidance (or reassurance!) on the acceptance of LGBTQ+ identities in your workplace
- Giving feedback on CVs or applications – are they providing the correct information? Are there any experiences which they should seek out?
- Pointing your mentee towards other resources that you think might be helpful to them.

The scheme is intended to be informal, but it's perfectly fine to set fairly clear limits of the relationship. You're under no obligation to provide work experience, or to read every application, or to work to tight deadlines set by your mentee. Mentoring can take place by phone, email, or in person. It does not need to be a huge time commitment, after an initial contact, it is up to you how often you and your mentor are in contact.

More information and sign up!

If you are interested in finding out more about the scheme, or applying to be a mentor, please visit our website: <https://www.queerlawyersoftomorrow.org/mentor-scheme> or if you have any further questions, please email the coordinator of the scheme at: christopher.gray@queerlawyersoftomorrow.org

Or, just sign up now! <https://forms.gle/FsicMfaXT5uxRHvm9>
